Announcement

on the Change of New Chief Executive Officer

of CAMGSM PLC.

CAMGSM PLC. ("Company") would like to inform all shareholders and the public that, pursuant to the resolution of the Board of Directors dated 14 August 2026, the Board of Directors has decided to appoint **Mr. Manu Rajan** as the company's new Chief Executive Officer, effective from 18 August 2026 onwards.

This transition signals positive momentum and better outcomes to strengthen company leadership and operational efficiency alongside business partners and customers, backed by the strong support of company shareholders and parent company, Royal Group of Companies.

The company remains committed to joining hands with the Royal Government, relevant ministries, the Telecommunication Regulator of Cambodia (TRC), authorities at all levels, and all business partners to contribute to the development of the telecommunications sector, digital technology, and overall national economic growth.

As stated above, please shareholders and the public be informed accordingly.

Phnom Penh, 17 August 2026

CAMGSM PLC.

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Head Office
ការិយាល័យកណ្តាល | Head Office
33 មហាវិថី ព្រះសីហនុ ប្រអប់សំបុត្រ 2468 ភ្នំពេញ ព្រះរាជាណាចក្រកម្ពុជា
33 Preah Sihanouk Blvd., P.O. Box 2468, Phnom Penh, Kingdom of Cambodia
+855 12 800 800 | www.cellcard.com.kh